#### WORKSHOP

# Performing Workplace Violence Threat Assessments Using WAVR-21™ Methodology



## **Speakers**



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## Objectives

- Walk through a sample case outlining the steps required for threat assessment
- See how Resolver's WAVR-21<sup>™</sup> Violence Threat Assessment App enables you to perform an assessment
- Learn practical tactics to be able to identify threats in your organization immediately

## Threat Assessment and Management:

A thoughtful, deliberate & flexible process

#### Assessing



- The risk, nature, and severity of targeted, planned violence
- Initially and ongoing

#### Intervening



- With strategies to prevent harm
- Redirect focus for nonrisk situations
- Manage workplace or campus fear and disruption

## **Threat Assessment and Management:**

A thoughtful, deliberate & flexible process

- Workplace and campus threat management is a multi-disciplinary practice within a framework of legal and employment law principles
- Based on over 35 years of research and extensive case experience
- Threat assessment is now recommended by various review panels, state task forces, and US Depts of Ed, Justice, DHS

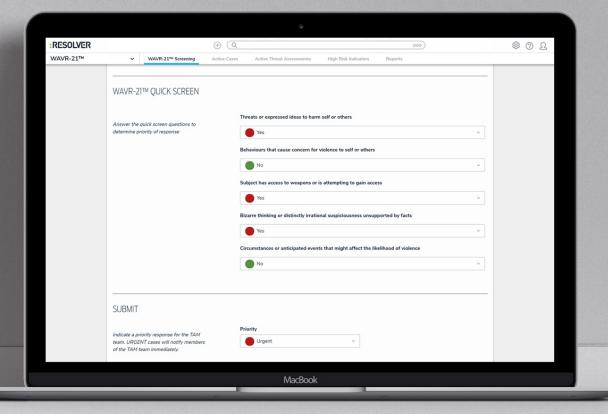


## Structured Professional Judgment Guides (SPJs)

- SPJs are
  - tools used by practitioners at all levels of competence to assess violence risk in different populations of concern
  - evidence-based and reflect the state of the science and best practices in threat assessment & management
- The WAVR-21 V3 is an SPJ developed for application in workplace and higher education contexts
- Data collected using an SPJ informs the professional judgments that practitioners will apply in making challenging intervention decisions



## WAVR-21™ Threat Assessment Workshop



## Thank You!

For more information: www.wavr21.com | www.resolver.com/wavr-21

