

WORKSHOP

# Performing Workplace Violence Threat Assessments Using WAVR-21™ Methodology



WAVR-21™ : RESOLVER

# Speakers



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# Objectives

- Walk through a sample case outlining the steps required for threat assessment
- See how Resolver's WAVR-21™ Violence Threat Assessment App enables you to perform an assessment
- Learn practical tactics to be able to identify threats in your organization immediately

# Threat Assessment and Management:

A thoughtful, deliberate & flexible process

## Assessing



- The risk, nature, and severity of targeted, planned violence
- Initially and ongoing

## Intervening



- With strategies to prevent harm
- Redirect focus for non-risk situations
- Manage workplace or campus fear and disruption

# Threat Assessment and Management:

A thoughtful, deliberate & flexible process

- Workplace and campus threat management is a multi-disciplinary practice within a framework of legal and employment law principles
- Based on over 35 years of research and extensive case experience
- Threat assessment is now recommended by various review panels, state task forces, and US Depts of Ed, Justice, DHS

# Structured Professional Judgment Guides (SPJs)

- SPJs are
  - tools used by practitioners at all levels of competence to assess violence risk in different populations of concern
  - evidence-based and reflect the state of the science and best practices in threat assessment & management
- The *WAVR-21 V3* is an SPJ developed for application in workplace and higher education contexts
- Data collected using an SPJ informs the professional judgments that practitioners will apply in making challenging intervention decisions



# WAVR-21™ Threat Assessment Workshop

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The laptop screen displays the WAVR-21™ Threat Assessment Workshop interface. The top navigation bar includes the logo, a search bar, and tabs for 'WAVR-21™ Screening', 'Active Cases', 'Active Threat Assessments', 'High Risk Indicators', and 'Reports'. The main content area is titled 'WAVR-21™ QUICK SCREEN' and contains the following questions and answers:

- Threats or expressed ideas to harm self or others: ☒ Yes
- Behaviours that cause concern for violence to self or others: ☒ No
- Subject has access to weapons or is attempting to gain access: ☒ Yes
- Bizarre thinking or distinctly irrational suspiciousness unsupported by facts: ☒ Yes
- Circumstances or anticipated events that might affect the likelihood of violence: ☒ No

At the bottom, there is a 'SUBMIT' button and a 'Priority' dropdown menu set to 'Urgent'.

# Thank You!

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For more information:

[www.wavr21.com](http://www.wavr21.com) | [www.resolver.com/wavr-21](http://www.resolver.com/wavr-21)

